

GOVERNMENT OF WEST BENGAL
PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT
9TH FLOOR, JOINT ADMINISTRATIVE BUILDING
BLOCK HC, PLOT 7, SECTOR – III,
SALT LAKE CITY, KOLKATA – 700 106

No. 1848(2)-RD/P/NREGA/18S-07/06

Date: 31.03.17

From: Dibyendu Sarkar, IAS
Commissioner, MGNREGA

To: The Principal Secretary, GTA

The District Magistrate (all)

The AEO (SMP)

Sub: Clarification regarding EPF and Bonus

Ref: No. MGNREGS/II/23/B/2060 dated 30/11/16 of Burdwan & No. 2180/MGNREGS
dated 11.01.17 of DD No.288/MGNREGS dated 20.03.17 of UD

Sir,

With reference to your Memorandum under reference, it is clarified that as per EPF & Miscellaneous Provision Act'52 where 20 or more employees are working, the provision of the Act applies but in no MGNREGA establishment at GP/Block/District the number of employees so engaged are 20 or more in number. Hence the EPF for such employees is not under consideration of the Government.

As regards to the Bonus for MGNREGA employees, the provision is well laid down in FD Memo.No. 3141-F(p2) dated 13.06.16 and need no further elaboration.

With regards,

Yours faithfully,



(Dibyendu Sarkar)

Commissioner, P&RD Department