

GOVERNMENT OF WEST BENGAL
Panchayats & Rural Development Department
Joint Administrative Building
Block HC-7, Sector -III, Salt Lake
Kolkata-700 106

Memo. No. 5379(25) -RD/O/NREGA/18S-03/09(Pt-I)

Date: 31/10/2017

To: **The Administrator GTA**
The District Magistrate & District Programme Coordinator (all),
Additional Executive Officer (Siliguri Mahakuma Parishad)

Sub: Clarification regarding contractual remuneration of employees on contract in MGNREGA set up


Madam/Sir,

This Department has been receiving several queries on the Contractual remuneration of different categories of personnel contracted in the MGNREGA set up at State, District, Block and Gram Panchayat level. After considering several orders issued in this respect, the following clarifications are provided:

1. Contractual remuneration of all personnel on new contract will be fixed by taking in consideration contractual emolument for the category of staff as on 30.06.2015 as the base.
2. For all new entrants the provision of an additional 9 percent enhancement as allowed by the Finance Department and communicated to the district vide letter no. 4645-RD/O/NREGA 18M-03/12, dated 29.09.2016 will be applicable.
3. In case of Gram Rojgar Sahayak (erstwhile Gram Rojgar Sevak) the basic remuneration prior to 9 percent enhancement, a previous enhancement of f Rs. 1000 as communicated vide letter no. 3250-RD/O/NREGA 18M-03/10, dated 06.07.2015 will also be added. The stipulation of Rs. 500 extra will be applicable only when the GRS undergoes this specified training. This additional 500 Rupees, however, will be counted for the purpose of calculation of interim/annual increments.
4. Once the initial monthly remuneration of a newly contracted person is fixed by following the principles enumerated above, she/he will be eligible for annual increment at a rate of 3 percent per annum, to be sanctioned annually.

A list containing calculation of initial contractual remuneration of a new entrant in the system is enclosed for the ease of calculation. This should be strictly followed.

Yours faithfully,


(Dibyendu Sarkar)
Commissioner, P&RD Department

Enclosed: as stated

**Monthly contractual emoluments for the newly recruited personnel in the
Mahatma Gandhi NREGA set up in West Bengal**

1	2	5	6
SL	NAME OF THE POST	Pre-revised monthly emoluments (prior to 1 July 2015)	Revised monthly emolument (with 9% enhancement over the figures in column 5)
1	MIS Consultant	25000	27250
2	State DBA	25000	27250
3	State e-FMS Coordinator	25000	27250
4	State Coordinator, Training & IEC	24000	26160
5	Junior Coordinator, Communication	20000	21800
6	Data Entry Operator/ Computer Assistant	11000	11990
7	Programme Manager, MIS	21000	22890
8	Assistant Programme Manager (MIS)	17000	18530
9	Programme Manager, Accounts	18000	19620
10	District Coordinator, Training & IEC	18000	19620
11	Assistant Engineer	27870	30370
12	Technical Assistant	18000	19620
13	Computer Assistant	11000	11990
14	Technical Officer (Horticulture & Forestry)	16000	17440
15	Faculty Member, ETC	16000	17440
16	Junior Programme Officer	16000	17440
17	Computer Assistant	11000	11990
18	Technical Assistant	18000	19620
19	Programme Assistant	11000	11990
20	GRS	8000	8700


 31/10/2017
 Commissioner, P&RD Department